



Notice of At Will Employment

The employment position described in this Notice is at-will and non-contractual. Leadership Prep School may terminate Employee at any time for any reason or for no reason. Employee may also terminate or resign from employment at any time for any reason or for no reason. The employment assignment is subject to change or modification at any time by Leadership Prep School in its sole discretion. The parties understand and agree that the assignment of Employee to a position with a stated wage or salary paid per week, month or year does not create a contract for a fixed term during the stated period or any period thereafter. This Notice supersedes and replaces any and all previously executed "at will" employment agreements between Employee and Leadership Prep School.

In regards to stipends, if employment is terminated early or the stipend duty is not completed in the time allotted and the stipend has already been paid out, then the amount of the stipend will be deducted from the employee's next check. Stipend assignment is subject to change or modification at any time by Leadership Prep School in its sole discretion.

EMPLOYEE: Stacy Alton

BEGINNING DATE: 7/17/2023

POSITION: Superintendent

TOTAL SALARY: \$177,925.00

Salary Information:

APPLICABLE WORKDAYS: 194

Service Years: N/A

Highest Level of Education/Certification: N/A

TIA Designation: N/A

Applicable Salary: \$177,925.00

Stipends: N/A

Please acknowledge receipt of this Notice with your signature and date and return to the HR Office. Please keep a copy for your records.

Stacy Alton

(Print your name)

Stacy Alton

Signature of Employee

Oct 5, 2023

Date